

YGC (Ymgynghoriaeth Gwynedd Consultancy) is a multidisciplinary consultancy, providing innovative and sustainable solutions to meet the planning, design, and project delivery needs of the infrastructure & transport, property & building, environment and water & coastal sectors. Operating as a commercial entity within Cyngor Gwynedd, we are the largest local authority run consultancy in Wales working with an extensive and varied list of clients, both in the public and private sector.

YGC aim to be the infrastructure consultancy of choice across the region and to provide a fair return for our stakeholders.

YGC is committed to satisfying all compliance obligations including stakeholder and client requirements.

The policy is designed to reinforce and operate within Cyngor Gwynedd's Corporate Health and Safety policy and will work towards the same common objectives by providing:

- **Safe places of work, safe access, egress and adequate welfare facilities at each workplace.**
- **Adequate resources for managing health and safety.**
- **Safe equipment, machinery and safe systems of work.**
- **Information, instruction, training and access to competent health and safety advice.**
- **Suitable and sufficient assessments of the risks to the health and safety of all stakeholders arising out of or in connection with work activities.**
- **Arrangements for the effective planning, organisation, control, monitoring and review of preventative and protective measures.**
- **Systems for ensuring the selection of competent contractors, suppliers and clear responsibilities are agreed for partnership working.**
- **Effective joint consultation on health and safety with trades unions and employee representatives.**
- **Systems for the reporting, recording and investigation of accidents, incidents, near misses and occupational ill health.**
- **Access to occupational health facilities including a staff counselling service to assist in maintaining employee health and wellbeing.**
- **Arrangements for the safe use, handling, storage and transportation of articles and substances.**

Even though YGC's performance with regards to health and safety has been exemplary to date, it does not mean that managing the risks cannot be improved. YGC is committed to continual improvement and shall, following consultation with staff and Senior Management, set objectives and improvement programs.

This Policy is designed to meet the requirements of ISO 45001 Occupational Health & Safety Management System (HSMS) which ensures that this policy is reviewed and revised by senior management as part of an annual review of YGC's health and safety performance.

YGC recognises that successful implementation of this policy requires total commitment from Management and all staff in each service and at every location. Everyone has a legal obligation to be personally responsible for their own health and safety, as well as for the health and safety of others who may be affected by their acts or omissions. The aims of this policy can be achieved with the cooperation, consultation and active involvement of all stakeholders.

Steffan Jones

Head of Department

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