

Wyt ti wedi ystyried gyrfa mewn Peirianeg Sifil / Adeiladwaith?



Syrfeo | Dylunio | Rheoli Prosiectau | Goruchwyllo

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Ymgynghoriaeth
GWYNEDD
Consultancy

YGC

PAM YMUNO AG YGC?

Gan weithio i YGC, gallwch elwa o'r canlynol:

Cydbwysedd Gwaith-Bywyd:



Mae sicrhau bod staff yn cael cydbwysedd iach rhwng gwaith a bywyd cartref yn bwysig iawn i YGC. Gall staff fanteisio ar y trefniadau canlynol:

- Oriau gwaith hyblyg (lle mae amgylchiadau'n caniatáu)
- Rhannu Swydd (lle mae amgylchiadau'n caniatáu)
- Lwfans absenoldeb mamolaeth, tadolaeth a mabwysiadu
- Seibiant rhiant a gweithio hyblyg i rieni a gofawyr
- Hyfforddiant a Datblygiad:
- Mae YGC yn cydnabod pwysigrwydd buddsoddi yn ei ased pwysicaf – ei phobol.

Gall pob gweithiwr YGC ddisgwyl:

- Cyflwyniadau ffurfiol ac adolygiad perfformiad blynyddol
- Amrywiaeth eang o gyfleoedd hyfforddi a datblygu mewnol ac allanol
- Cyfraniad tuag at aelodaeth cyrff proffesiynol sy'n berthnasol i'r gwaith

Cynllun Pensiwn:



Mae YGC yn gweithredu Cynllun Pensiwn Llywodraeth Lleol
Gellir dod o hyd i wybodaeth am y cynllun ar wefan Cronfa Bensiwn Gwynedd.

Buddion Ychwanegol:



- Cyfle i weithio mewn amgylchedd iaith Gymraeg
- Talebau gofal plant, sydd wedi'u heithrio rhag treth ac YG
- Cynlluniau prynu car a beic â chymorth
- Digwyddiadau codi ymwybyddiaeth am faterion iechyd a lles
- Cyfleusterau parcio am ddim
- Profion llygaid am ddim i staff sy'n defnyddio sgriniau arddangos yn rheolaidd
- Gwasanaeth Cwnsela MEDRA – Cynghori am ddim a chyfrinachol ar gyfer staff

Ai prentisiaeth yw'r cam nesaf i ti?

Mae prentisiaeth yn gyfle i chi ddatblygu eich gyrfa drwy weithio gyda phobl brofiadol, derbyn cymwysterau a chael cyflog yr un pryd!

Mae cyfleoedd prentisiaeth yn YGC yn rhan o raglen Prentisiaeth Cyngor Gwynedd.

Mae rhagor o wybodaeth ar gael ar ein gwefan.

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Have you considered a career in
Civil Engineering / Construction?

WHY JOIN YGC?

Working for YGC, you can benefit from the following:

Work-Life Balance:



Ensuring that staff strike a healthy balance between work and home life is very important to YGC. Staff can take advantage of the following arrangements:

- Flexible working hours (where circumstances allow)
- Job Share (where circumstances allow)
- Maternity, paternity and adoption leave allowance
- Parental leave and flexible working for parents and carers
- Training and Development
- YGC recognises the importance of investing in its most important asset – its people.

Every YGC employee can expect:

- A formal induction process and an annual performance review.
- A wide range of internal and external training and development opportunities.
- Contribution towards the membership of relevant professional bodies.

Pension Scheme:



YGC operates a Local Government Pension Scheme.
Information about the scheme can be found on the Gwynedd Pension Fund website.

Additional Benefits:



- There are a number of additional benefits to working for YGC, including:
- An opportunity to work within a Welsh language environment
- Child care vouchers, which are exempt from Tax and NI
- Assisted Car and Bicycle purchase schemes
- Awareness raising events about health and wellbeing matters
- Free carparking facilities
- Free eye test for staff who use display screens on a regular basis
- MEDRA Counselling Service – free and confidential counselling for staff

Is an apprenticeship the next step for you?

An apprenticeship is a chance for you to develop your career by working with experienced people, gaining qualifications and being paid at the same time!

Apprenticeship opportunities at YGC form part of the Gwynedd Council Apprenticeship programme.

Further information available on our website.

www.ygc.cymru/careers



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